

ESG Manifesto

At SRS Nutrition Express, we are driven by a profound commitment to Environmental Stewardship, Social Responsibility, and Governance Excellence. Our ESG Manifesto embodies our unwavering dedication to creating positive change in the world while pursuing business success. We stand united, resolute, and action-oriented in our pursuit of a more sustainable and equitable future for all.

Environmental Stewardship:

We are architects of change, designing a greener future for generations to come:

- We carefully select ingredients that bear the mark of sustainability, reducing our ecological footprint.
- Our innovation thrives in the realm of sustainable proteins, continuously striving for plant-based solutions with minimal environmental impact.
- Vigilant guardians of the environment, we relentlessly monitor and reduce carbon emissions and resource consumption in our manufacturing processes, promoting energy efficiency.
- Plastics have no place in our vision; we are committed to intelligent, plastic-free packaging and actively contributing to plastic eradication initiatives.
- Our journey towards sustainability embraces plant-based materials, embracing ecological packaging alternatives that align with our vision.

Social Responsibility:

In our community, every action reverberates positively, for people and planet:

- Our employees are the heart of our endeavor; we empower them through training and development, fostering a harmonious and progressive work environment.
- Diversity and inclusion are not just buzzwords; they are our way of life. We celebrate individuality and cultivate an equitable culture where every voice is heard and respected.
- Our commitment extends beyond our walls; we participate in community programs, uplifting local communities and embracing social responsibility.

- Nurturing talent isn't just a goal; it's our responsibility. Our Talent and Leadership team is a beacon of learning and development.
- Gender balance is a cornerstone; we advance female hiring, development, and leadership through a robust Diversity, Equity, and Inclusion Strategy.

Sustainable Practices:

We pave the way for a future where productivity meets environmental consciousness:

- Smart Working transcends boundaries; it's a model that champions flexibility and enhances employee wellness, allowing for remote work and flexible hours.
- Embracing the digital age, we champion paperless office initiatives, employing digital communication tools, electronic document management, and online collaboration platforms to minimize paper usage.

Governance Excellence:

Ethical foundations shape our path, while transparency lights our way:

- Our governance thrives on transparency and honesty, ensuring a board of directors that is independent and effective.
- Corruption finds no foothold in our operations; we uphold strict anti-corruption policies and business ethics.
- Reporting isn't a duty; it's our privilege. We provide regular and comprehensive financial and sustainability reports, showcasing our unwavering commitment to transparency.
- Ethics are our compass; we enforce a code of conduct and ethics policy for every employee, preserving our high ethical standards and preventing conflicts of interest.

Our Commitment:

- **We will continue to focus on environmental issues, reduce our carbon footprint and contribute to a sustainable future.**
- **We will respect the rights of our employees and provide training and growth opportunities to enable them to flourish in their careers.**
- **We will uphold integrity, transparency and ethics, practice anti-corruption policies, and provide a trusted partnership for our customers and partners.**